



NEW GROWTH
—LEARNING COMPANY—

Head Teacher

3-year-old classroom

Our mission: **Partnering with parents to provide nurturing care in a reliable community**

Our vision for you: Our preschool teachers aspire to transform everyday routines into discipleship, actively engage with families, become avid students of child development, and lead their students with vigor and vision.

Compensation: Serve as a volunteer with a one-year agreement and a \$650/month stipend or as a long-term staff for \$1,500/month. Housing is provided. Benefits include funding for college and professional development.

Reports to: Administrator – Conrad Shank

Qualifications

1. Strong communication and relationship skills
2. Ability to build healthy relationships with children, parents, and co-workers while maintaining confidentiality and professionalism.
3. Active part of a conservative Anabaptist church
4. High school diploma or GED and 2500 hours of experience supervising children; minimum 18 years of age

Teacher life

Church: Teachers attend and contribute to Newberry Christian Fellowship. We have an attendance of approximately 60 people and are part of the Keystone Mennonite Fellowship

Community: We live in a residential part of Williamsport. There are a few convenience stores and restaurants in our neighborhood. Walking to work is usually quiet and neighbors watch out for you. There is quite a bit of opportunity to get to know neighbors through conversation and our church activities.

Mentoring: Every staff member is paired with a mentor for regular connection and support.

Housing: You'll have your own room in a house or apartment where you'll live with several other staff.

Schedule: Early ed teachers typically work a 9 hour shift, including a 30 minute break, throughout the entire year. First-year staff are allotted 5 paid and 10 unpaid days off. The off-day allowance grows every year of your employment. Additionally, we are closed for many holidays throughout the year.



Core Responsibilities

Spiritual and Relational

- Actively model a Christ-like life and build strong relationships with students.
- Lead and disciple students toward character growth and love for God.
- Maintain proactive and positive communication with parents.
- Maintain active participation in a conservative Anabaptist church (typically Newberry Christian Fellowship.)

Child Growth & Development

- Prepare and/or utilize brief weekly lesson plans that are developmentally appropriate.
- Complete bi-annual assessment of children's development and meet twice yearly with parents at parent- teacher conferences.
- Maintain a safe, healthy, and professional environment.
- Attend professional development and staff meetings.

Other Duties

- Complete daily reporting for each child.
- Create and send a weekly photo newsletter.
- Communicate a birthday celebration plan with parents before each child's birthday.
- Submit injury reports & maintain anecdotal records.
- Maintain professional confidentiality.

About New Growth

New Growth currently operates an early learning program and is actively pursuing starting elementary grades.

Early Education (Toddlers- age 4): With 25 students and 8 staff members, this program serves a diverse group of families from the Williamsport neighborhood. Many of these families are not active in Christian faith, giving us a huge opportunity for relational ministry to parents and building faith in children.



Why New Growth?

Join a mission-driven team focused on the Newberry community of Williamsport. Our staff team is small, which gives opportunity to help shape the culture of our center as we continue to grow and define our mission in the community.

How to Apply

Request an application from Conrad Shank, the school administrator.
Message or call (540) 718-2494
Email: conrad@newgrowthlc.org