



Elementary Subject Teacher

For Grades 1-4

Reports to: Elementary Lead – Ms. Katrina

Compensation: Two-Year Contract: Salaries start at \$34,000. One-Year Contract: Serve as a volunteer with a \$700/month stipend and provided housing.

Benefits include funding for college and professional development.

Our mission: Developing flourishing children who love God and are strong community builders

Our vision for you: Our teachers are more than instructors; they are mentors who aspire to disciple students daily, engage deeply with families, and lead with vigor and vision. You will create a Christ-centered environment that nurtures the spiritual, physical, and intellectual growth of lower elementary students. You will work closely with the elementary homeroom teachers.



Qualifications

1. Ability to build healthy relationships with children, parents, and co-workers while maintaining confidentiality and professionalism.
2. Teaching experience preferred but not required – we provide training.
3. Active member in good standing of a conservative Anabaptist church.
4. High school diploma or GED; minimum 20 years of age.

Teacher life

Church: Teachers attend and contribute to Hampden Mennonite Church, part of Keystone Mennonite Fellowship

Community: Centered around "The Avenue" (36th Street), the Hampden neighborhood is the colorful, artistic heart of North Baltimore. It's a walkable neighborhood and you don't really need a car to live here. Middle-class but spiritually hungry—Hampden is a secular neighborhood where the need for the Lord is great.

Mentoring: Every staff member is paired with a mentor for regular connection and support.

Housing: You'll have your own room in a house or apartment where you'll live with several other staff.

Schedule: Elementary/middle teachers work a typical school day and school year with 9-10 weeks off in the summer.

About Hampden Christian

Hampden Christian School operates two distinct programs with unique outreach opportunities:

Early Education (Infants – age 4): With 40 students and 12 staff members, this program serves a diverse group of middle-to-upper-income families from the Hampden neighborhood. Many of these families do not profess a Christian faith, giving us a huge opportunity for relational ministry to parents and building faith in children.

K–8 Elementary & Middle School: Currently serving 43 students with 7 staff members, our K–8 program primarily supports lower-to-middle-income Christian families from the broader Baltimore area. This program focuses on character formation and academic excellence with close partnerships with parents.

Core Responsibilities

Spiritual and Relational

1. Actively model a Christ-like life and build strong relationships with students.
2. Work with other teachers to lead and disciple students toward character growth and love for God.
3. Maintain active participation in a conservative Anabaptist church.

Academic

1. Prepare and teach daily lessons, primarily for Grade 2 core subjects, that are developmentally appropriate, engaging, and aligned with school philosophy.
2. Manage a safe, healthy, and professional learning space that encourages focused study and mutual respect.

3. Maintain accurate records of student progress and grades.

Other Duties

1. Assist with assigned recesses and PE periods.
2. Document injuries, incidents, and difficulties using anecdotal records or injury reports.
3. Attend all PD events and staff meetings

Why Hampden Christian?

Join a mission-driven team in the heart of Baltimore. We are currently restoring a historic former Catholic school building to accommodate our growth. Coming now offers a unique opportunity to help shape the culture of a growing K-8 school as we move into our new space.



How to Apply

Request an application from Darrell Hershberger, the school administrator. Message or call 540-292-6827.