



# Daycare Floater/Aftercare Teacher

**Reports to:** Daycare Director – Cara Beiler

**Compensation:** Two-Year Contract: Salaries start at \$34,000. One-Year Contract: Serve as a volunteer with a \$700/month stipend and provided housing.

Benefits include funding for college and professional development.

**Our mission:** Developing flourishing children who love God and are strong community builders

**Our vision for you:** Our preschool teachers aspire to transform everyday routines into discipleship, actively engage with families, become avid students of child development, and lead their students with vigor and vision.



## Qualifications

1. Ability to build healthy relationships with children, parents, and co-workers while maintaining confidentiality and professionalism.
2. Flexibility and willingness to plug in where needed.
3. Active member in good standing of a conservative Anabaptist church.
4. High school diploma or GED; minimum 20 years of age.

## Teacher life

**Church:** Teachers attend and contribute to Hampden Mennonite Church, part of Keystone Mennonite Fellowship

**Community:** Centered around "The Avenue" (36th Street), the Hampden neighborhood is the colorful, artistic heart of North Baltimore. It's a walkable neighborhood and you don't really need a car to live here. Middle-class but spiritually hungry—Hampden is a secular neighborhood where the need for the Lord is great.

**Mentoring:** Every staff member is paired with a mentor for regular connection and support.

**Housing:** You'll have your own room in a house or apartment where you'll live with several other staff.

**Schedule:** Early ed teachers typically work 7:30-4:30π or 8:30-5:30 throughout the entire year. First-year staff are allotted five paid and ten unpaid off days. The off-day allowance grows every year of your employment. Additionally, we are closed for many holidays throughout the year.

## About Hampden Christian

Hampden Christian School operates two distinct programs with unique outreach opportunities:

**Early Education** (Infants – age 4): With 40 students and 12 staff members, this program serves a diverse group of middle-to-upper-income families from the Hampden neighborhood. Many of these families do not profess a Christian faith, giving us a huge opportunity for relational ministry to parents and building faith in children.

**K–8 Elementary & Middle School:** Currently serving 43 students with 7 staff members, our K–8 program primarily supports lower-to-middle-income Christian families from the broader Baltimore area. This program focuses on character formation and academic excellence with close partnerships with parents.

## Core Responsibilities

### Spiritual and Relational

1. Actively model a Christ-like life and build strong relationships with students.
2. Build relationships with parents.
3. Maintain active participation in a conservative Anabaptist church.

### Daycare Floater

1. Be available to substitute for teachers taking off.
2. Assist in classrooms as needed.

### Aftercare Teacher

Supervise 4-8 elementary age students during snack, homework time, craft or activity, and outdoor playtime from school dismissal (2:50 PM) until they are picked up by their parents (4:30 – 5:30 PM)

## Other Duties

1. Attend professional development and staff meetings
2. Submit accident reports.
3. Maintain professional confidentiality.

## Why Hampden Christian?

Join a mission-driven team in the heart of Baltimore. We are currently restoring a historic former Catholic school building to accommodate our growth. Coming now offers a unique opportunity to help shape the culture of our daycare as we move into our new space.



## How to Apply

Request an application from Darrell Hershberger, the school administrator. Message or call 540-292-6827.