



# Assistant Teacher

1-year-old classroom

**Reports to:** Daycare Director – Cara Beiler

**Compensation:** Two-Year Contract: Salaries start at \$34,000. One-Year Contract: Serve as a volunteer with a \$700/month stipend and provided housing.

Benefits include funding for college and professional development.

**Our mission:** Developing flourishing children who love God and are strong community builders

**Our vision for you:** Our preschool teachers aspire to transform everyday routines into discipleship, actively engage with families, become avid students of child development, and lead their students with vigor and vision.



## Qualifications

1. Ability to build healthy relationships with children, parents, and co-workers while maintaining confidentiality and professionalism.
2. Active member in good standing of a conservative Anabaptist church.
3. High school diploma or GED; minimum 20 years of age.

## Teacher life

**Church:** Teachers attend and contribute to Hampden Mennonite Church, part of Keystone Mennonite Fellowship

**Community:** Centered around "The Avenue" (36th Street), the Hampden neighborhood is the colorful, artistic heart of North Baltimore. It's a walkable neighborhood and you don't really need a car to live here. Middle-class but spiritually hungry—Hampden is a secular neighborhood where the need for the Lord is great.

**Mentoring:** Every staff member is paired with a mentor for regular connection and support.

**Housing:** You'll have your own room in a house or apartment where you'll live with several other staff.

**Schedule:** Early ed teachers typically work 7:30-4:30 or 8:30-5:30 throughout the entire year. First-year staff are allotted five paid and ten unpaid off days. The off-day allowance grows every year of your employment. Additionally, we are closed for many holidays throughout the year.

## About Hampden Christian

Hampden Christian School operates two distinct programs with unique outreach opportunities:

**Early Education** (Infants – age 4): With 40 students and 12 staff members, this program serves a diverse group of middle-to-upper-income families from the Hampden neighborhood. Many of these families do not profess a Christian faith, giving us a huge opportunity for relational ministry to parents and building faith in children.

**K–8 Elementary & Middle School:** Currently serving 43 students with 7 staff members, our K–8 program primarily supports lower-to-middle-income Christian families from the broader Baltimore area. This program focuses on character formation and academic excellence with close partnerships with parents.

## Core Responsibilities

### Spiritual and Relational

1. Actively model a Christ-like life and build strong relationships with students.
2. Working under the head teacher, lead and disciple students toward character growth and love for God.
3. Build relationships with parents.
4. Maintain active participation in a conservative Anabaptist church.

### Child Growth & Development

1. Provide input for bi-annual assessment of children's development.
2. Be present and provide input at twice yearly parent-teacher conferences.
3. Assist the head teacher in maintaining a safe, healthy, and professional environment
4. Attend professional development and staff meetings

## Other Duties

1. Assist head teacher in completing a written daily report for each child
2. Submit accident reports.
3. Maintain professional confidentiality.

## Why Hampden Christian?



Join a mission-driven team in the heart of Baltimore. We are currently restoring a historic former Catholic school building to accommodate our growth. Coming now offers a unique opportunity to help shape the culture of our daycare as we move into our new space.

## How to Apply

Request an application from Darrell Hershberger, the school administrator. Message or call 540-292-6827.